

# Compliance: Fighting Corporate Fraud and Corruption

Hands-on course of 2 days - 14h

Ref.: SYB - Price 2025: 1 520 (excl. taxes)

## EDUCATIONAL OBJECTIVES

At the end of the training, the trainee will be able to:

- Know the regulations and current events in the field of anti-corruption and compliance
- Managing a compliance program in your company
- Identify the risks of corruption in the company
- Implement anti-corruption provisions in your company

## THE PROGRAMME

last updated: 03/2024

### 1) Understand the challenges of the fight against corruption

- Identify the issues of corruption on an international scale.
- Consider corruption as a risk for a company: sanctions, reputation, stock market losses.
- Understand the international regulatory framework and the American and British legislation (FCPA, UK bribery).
- Identify the objectives, scope and principles of the SAPIN II law.

*Examples of U.S. FCPA corruption cases. Example of concrete application of the SAPIN II law.*

### 2) Understanding different patterns of corruption

- Case study: Corruption in an international buying and selling process.
- Case study: Corruption in a public-sector subcontracting process.
- The link between corruption, money laundering, and terrorist financing.
- Case study: Corruption related to personnel management.
- Case study: Corruption in expense management.

*Storyboarding workshops. : Telling apart lobbying and corruption.*

### 3) Overview of the measures of the Sapin II law

- The 8 measures of the law.
- Focusing on the alert system.
- Focusing on the design of the corruption risk map.
- Creation of the French Anti-Corruption Agency and its mechanisms of action.
- Obligation for companies to prevent corruption risks.
- Compliance enforcement and penalties associated with the SAPIN II law.

*Group discussion : Identify the types of companies most affected by the SAPIN II law.*

### 4) Implementing the Sapin 2 anti-corruption compliance program

- Developing and adopting a code of conduct.
- Mapping risks and assessing third party risks.
- Implementing accounting control procedures.
- Organizing in-company training for the most exposed managers and staff.
- Organizing a system for monitoring and evaluating the measures taken.

#### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

#### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

#### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

#### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

#### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@ORSYS.fr to review your request and its feasibility.

- Setting up an internal alert system.

*Key elements of the code of conduct. Key risk indicators and formalization of risk mapping.*

*Parts of the procurement policy that limit the risk of corruption. Whistleblowing if the ethical compliance system is violated.*

## DATES

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REMOTE CLASS

2025 : 15 sept., 13 nov.